



# Workplace Posters: Required and Recommended

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The following posters are available free from the issuing State of Washington or federal agency. The list includes posters employers must post and several recommended posters. Some agencies offer online access to posters. Otherwise, call the telephone number listed to request that posters be mailed to you.

## Washington Department of Labor and Industries

	Title	Online/Call
	Online/Call	
<b>Required</b>	<b>OR</b> Notice to Employees – If A Job Injury Occurs (F242-191-909)	<a href="http://www.LNI.wa.gov/ipub/242-191-909.pdf">www.LNI.wa.gov/ipub/242-191-909.pdf</a> or call 1-800-547-8367
	Notice to Employees – Self-insured Businesses (F207-037-000)	<a href="http://www.LNI.wa.gov/ipub/207-037-000.pdf">www.LNI.wa.gov/ipub/207-037-000.pdf</a> (This poster is for self-insured businesses. All others use F242-191-909.)
	Job Safety and Health Protection (F416-081-909)	<a href="http://www.LNI.wa.gov/ipub/416-081-909.pdf">www.LNI.wa.gov/ipub/416-081-909.pdf</a> or call 1-800-423-7233 (4BE-SAFE)
	Your Rights as a Non-agricultural Worker (F700-074-909)	<a href="http://www.LNI.wa.gov/ipub/700-074-909.pdf">www.LNI.wa.gov/ipub/700-074-909.pdf</a> or call 1-866-219-7321
	Your Rights as an Agricultural Worker (F700-083-000)	<a href="http://www.LNI.wa.gov/ipub/700-083-000.pdf">www.LNI.wa.gov/ipub/700-083-000.pdf</a> or call 360-902-5316
<b>Recommended</b>	Title	Online/Call
	Online/Call	
	Washington Minimum Wage (F700-102-909)	<a href="http://www.LNI.wa.gov/IPUB/700-102-909.pdf">www.LNI.wa.gov/IPUB/700-102-909.pdf</a> or call 360-902-5316

Printed posters are also available from your local L&I office. All posters are available in English and Spanish or English/Spanish combined.

## Washington Employment Security Department

	Title	Online/Call
<b>Required</b>	Notice to Employees – Unemployment Benefits (#9874)	<a href="http://poster.go2ui.com">poster.go2ui.com</a> or call 360-902-9360

## Washington Human Rights Commission

	Title	Online/Call
<b>Recommended</b>	Washington State Law Prohibits Discrimination in Employment	Call 1-800-233-3247

## United States Equal Employment Opportunity Commission

	Title	Online/Call
<b>Required</b>	Equal Opportunity Employment is the Law (also covers Americans with Disabilities Act)	<a href="http://www.eeoc.gov/posterform.html">www.eeoc.gov/posterform.html</a> or call 1-800-669-3362

More information on reverse ►

## United States Department of Labor

Required	Title	Online/Call
	Fair Labor Standards Act (FLSA) Minimum Wage Poster (WH Pub. 1088)	<a href="http://www.dol.gov/osbp/sbrefa/poster/main.htm">www.dol.gov/osbp/sbrefa/poster/main.htm</a> or call 206-398-8039
	Employee Polygraph Protection Act (WH Pub. 1462)	<a href="http://www.dol.gov/esa/regs/compliance/posters/eppa.htm">www.dol.gov/esa/regs/compliance/posters/eppa.htm</a> or call 206-398-8039
	Family and Medical Leave Act of 1993 (WH Pub. 1420)	<a href="http://www.dol.gov/esa/regs/compliance/posters/fmla.htm">www.dol.gov/esa/regs/compliance/posters/fmla.htm</a> or call 206-398-8039
USERRA	Title	Online/Call
	* Your Rights Under USERRA – The Uniformed Services Employment and Reemployment Rights Acts	<a href="http://www.dol.gov/vets/programs/userra/userra_private.pdf#non-federal">www.dol.gov/vets/programs/userra/userra_private.pdf#non-federal</a> or call 1-866-487-2365

\* Federal law requires employers to notify employees of their rights under USERRA, and employers may meet this requirement by displaying this notice where they customarily place notices for employees.

## Other Helpful Government Resources for Business

### Department of Labor and Industries

Contact Information	Toll-free Numbers
Agency information and assistance	1-800-547-8367
Contractor registration	1-800-647-0982
Crime victims assistance	1-800-762-3716
Industrial insurance claims (automated line)	1-800-831-5227
Workplace safety and health information	1-800-423-7233 (1-800-4BE-SAFE)
Preferred worker hotline	1-800-845-2634
Provider hotline	1-800-848-0811
Web Site	
Home page for Labor and Industries' web site <b><a href="http://www.LNI.wa.gov">www.LNI.wa.gov</a></b>	
Running a business: What you need to know from L&I <b><a href="http://www.LNI.wa.gov/Main/RunBusiness.asp">www.LNI.wa.gov/Main/RunBusiness.asp</a></b>	

### Department of Licensing

Licenses/Endorsements/Certifications	Online/Call
Business Licenses for Washington State	<a href="http://www.dol.wa.gov/mls/buslic.htm">www.dol.wa.gov/mls/buslic.htm</a> or call 360-664-1400
Washington State Licenses, Endorsements and Certifications	<a href="http://www.dol.wa.gov/main/biglist.htm">www.dol.wa.gov/main/biglist.htm</a>

### Office of Regulatory Assistance

Contact Information	Online/Call
Web site	<a href="http://www.ora.wa.gov/">www.ora.wa.gov/</a>
Toll-free number	1-800-917-0043

### Washington State Government Information

Contact Information	Online/Call
Access Washington	<a href="http://access.wa.gov/">access.wa.gov/</a> or call 360-753-5000